



ACS Secure is committed to preventing modern slavery and human trafficking in all areas of our business and supply chains. While we are not legally required to publish a statement under Section 54 of the Modern Slavery Act 2015, we choose to do so voluntarily as part of our commitment to ethical and responsible business practices.

Our Business is a UK-based organisation providing secure and specialist transport services for children, young people, and vulnerable adults. Our work often involves direct engagement with public sector bodies and care providers. We are deeply aware of our responsibilities to protect the rights and welfare of those in our care, as well as to ensure fairness and transparency in our operations.

Our supply chains are limited and primarily UK-based. They include vehicle suppliers, uniform providers, training providers, and subcontracted transport operatives where necessary. We aim to work only with partners who uphold the same high standards we expect of ourselves.

We have implemented the following policy and procedure measures to identify and prevent modern slavery and human trafficking:

- **Supplier vetting procedures** requiring confirmation of compliance with anti-slavery policies.
- A **Whistleblowing Policy** that encourages staff and contractors to report any concerns confidentially.
- A **Code of Conduct** that outlines our expectations of all employees and suppliers, including a commitment to human rights.
- Staff training in **safeguarding and recognising signs of exploitation**.

Although the risk of modern slavery in our direct business operations is low, we are vigilant in assessing any risks that may arise through outsourced services or procurement of goods. We conduct checks and require declarations from key suppliers to confirm their own compliance with the Modern Slavery Act.

We are committed to reviewing and improving our policies and procedures annually. We will continue to raise awareness of modern slavery among staff and review our supply chain processes accordingly.

This statement has been reviewed and approved by the senior leadership team of ACS Secure.

